

BoCW Registration



AN OVERVIEW OF BUILDING AND OTHER CONSTRUCTION
WORKERS (REGULATION OF EMPLOYMENT AND
CONDITIONS OF SERVICE) ACT REGISTRATION

PRESENTED BY: [**PRIYA CONSULTANCY (I) PVT. LTD.**]

INTRODUCTION TO BOCW ACT

- ENACTED IN 1996 FOR REGULATING EMPLOYMENT AND CONDITIONS OF SERVICE OF BUILDING AND CONSTRUCTION WORKERS.
- ENSURES WELFARE, HEALTH, SAFETY, AND SOCIAL SECURITY BENEFITS.
- APPLICABLE TO ESTABLISHMENTS EMPLOYING 10 OR MORE WORKERS.



OBJECTIVE OF BOCW REGISTRATION

- PROVIDE SOCIAL SECURITY BENEFITS TO CONSTRUCTION WORKERS.
- ENSURE PROPER WORKING CONDITIONS, SAFETY, AND HEALTH PROVISIONS.
- FACILITATE WELFARE SCHEMES LIKE PENSION, ACCIDENT COVERAGE, AND EDUCATION SUPPORT FOR WORKER'S CHILDREN.



WHO NEEDS BOCW REGISTRATION?



- CONTRACTORS.
- BUILDERS / REAL ESTATE DEVELOPERS.
- GOVERNMENT DEPARTMENTS UNDERTAKING CONSTRUCTION.
- CONSTRUCTION COMPANIES EMPLOYING 10 OR MORE WORKERS.

BENEFITS OF BOCW REGISTRATION

- ACCIDENT INSURANCE.
- MEDICAL ASSISTANCE.
- PENSION BENEFITS.
- MATERNITY BENEFITS.
- EDUCATION ASSISTANCE FOR WORKER'S CHILDREN.
- FUNERAL ASSISTANCE.
- HOUSING AND SKILL DEVELOPMENT BENEFITS.



DOCUMENTS REQUIRED FOR BOCW REGISTRATION



- IDENTITY PROOF OF EMPLOYER.
- ADDRESS PROOF OF ESTABLISHMENT.
- LIST OF EMPLOYEES / WORKERS.
- COPY OF PARTNERSHIP DEED OR COMPANY INCORPORATION CERTIFICATE.
- PROJECT WORK ORDER / CONTRACT COPY.
- EPF & ESIC REGISTRATION (IF APPLICABLE).
- FEE PAYMENT PROOF.

BOCW REGISTRATION PROCESS



1. Application submission to Labour Department

2. Document verification

3. Payment of registration fee

4. Issuance of BOCW Registration Certificate

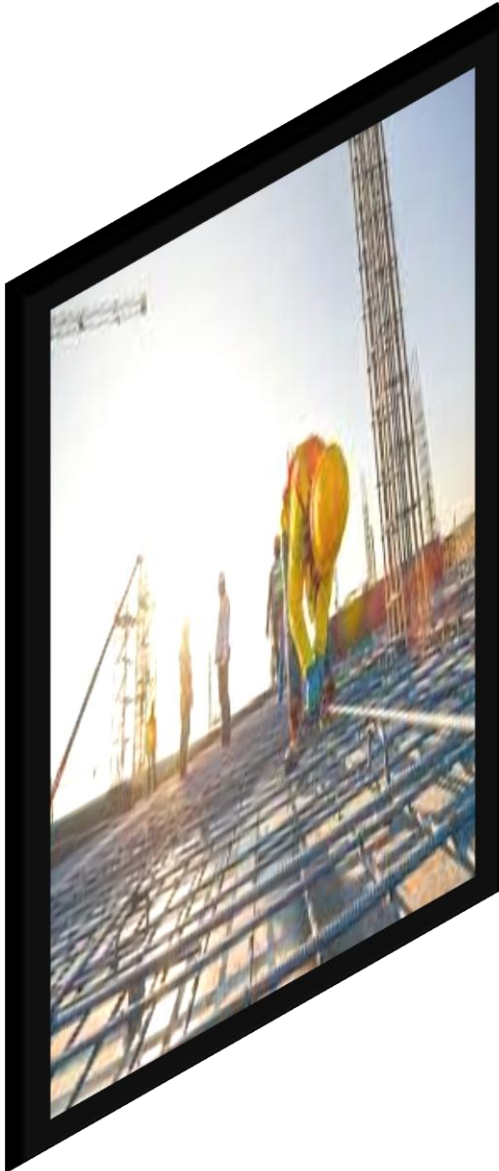
VALIDITY & RENEWAL

- REGISTRATION IS VALID FOR ONE YEAR OR PROJECT PERIOD.
- MUST BE RENEWED ANNUALLY BEFORE EXPIRY.



PENALTY FOR NON-REGISTRATION

- FINE UP TO ₹1 LAKH OR IMPRISONMENT UP TO 3 MONTHS OR BOTH.
- APPLICABLE TO BOTH EMPLOYERS AND CONTRACTORS.



WHY CHOOSE [PRIYA CONSULTANCY (I) PVT. LTD.]?

- EXPERT CONSULTANCY FOR BOCW REGISTRATION.
- COMPLETE DOCUMENT SUPPORT.
- END-TO-END ASSISTANCE TILL CERTIFICATE ISSUANCE.
- QUICK PROCESSING & PROFESSIONAL SERVICES.



THANK YOU

- [PRIYA CONSULTANCY (I) PVT.LTD.]
- PHONE: [9667608247]
- EMAIL: [priya.reg@gmail.com]
- WEBSITE: [www.priyareg.com]

