



LEATHER GOODS INDUSTRY SETUP – END-TO-END GUIDE

Prepared by Priya Consultancy

COMPANY SETUP & REGISTRATION / कंपनी रजिस्ट्रेशन



- Incorporate company (Private Limited / LLP / Partnership / Proprietorship)
- PAN, TAN, GST registration
- Udyam / MSME registration (for incentives/subsidy)
- Bank current account

- कंपनी रजिस्टर करें (Private Limited / LLP / Partnership / Proprietorship)
- PAN, TAN, GST रजिस्ट्रेशन
- Udyam / MSME रजिस्ट्रेशन (इंसेंटिव/सब्सिडी के लिए)

EMPLOYEE REGISTRATION & COMPLIANCE / कर्मचारी पंजीकरण

- EPF & ESIC Registration (Mandatory based on number of employees)
- General Insurance for factory & assets
- Group Insurance for employees
- Social compliance training (SA8000, SEDEX, BSCI)

- EPF रजिस्ट्रेशन (20+ कर्मचारियों पर अनिवार्य)
- ESIC रजिस्ट्रेशन (10+ कर्मचारियों पर अनिवार्य)
- फैक्ट्री और मशीनरी के लिए जनरल इंश्योरेंस
- कर्मचारियों के लिए ग्रुप इंश्योरेंस
- सोशल कंप्लायंस ट्रेनिंग (SA8000, SEDEX,



Licenses & Approvals / लाइसेंस और

3. LICENSES & APPROVALS / लाइसेंस और अनुमतियाँ

- Factory License – Labour Department
 - Pollution Control Board approvals (CTE/CTO) – Leather tanning involves chemicals
 - Fire NOC – Fire Department
 - Boiler License – if steam boilers used
 - Weights & Measures Registration – packaging compliance
 - Import Export Code (IEC) – if exporting
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- कट्टी लाइसेंस – श्रम विभाग
 - प्रदूषण नियंत्रण बोर्ड की अनुमति (CTE/CTO) – लेदर टैनिंग में रसायनों के कारण
 - फायर NOC – फायर डिपार्टमेंट
 - बॉयलर लाइसेंस – यदि भाप बॉयलर इस्तेमाल हो
 - वेट्स एंड मेजर्स रजिस्ट्रेशन – पैकेजिंग कम्प्लायंस
 - आयात-निर्यात कोड (IEC) – अगर एक्सपोर्ट करना है



4. CERTIFICATIONS / प्रमाणन

English:

- ISO 9001 – Quality Management
- ISO 14001 – Environment Management
- ISO 45001 – Occupational Health & Safety
- REACH / Leather Chemical Compliance – for exports to EU/UK
- BIS / IS Standards – Leather goods standard compliance
- Product Testing Certification – strength, durability, toxicity tests

Hindi:

- ISO 9001 – गुणवत्ता प्रबंधन
- ISO 14001 – पर्यावरण प्रबंधन
- ISO 45001 – श्रमिक सुरक्षा
- REACH / Leather Chemical Compliance – EU/UK एक्सपोर्ट के लिए
- BIS / IS Standards – लेदर गुड्स मानक पालन
- उत्पाद परीक्षण प्रमाण पत्र – स्ट्रेंथ, ड्युरेबिलिटी, टॉक्सिसिटी

DIGITAL SYSTEMS / डिजिटल सिस्टम

- **Website Development – Corporate profile & product catalog**
- **ERP Software (SAP, Oracle, Zoho, Tally ERP)**
- **IPR Requirements: Trademark, Copyright, Patent**
- **Barcode & QR Code – GS1 India Registration**

PLANT, MACHINERY & EQUIPMENT

संयंत्र, मशीनरी और उपकरण

- Leather Cutting, Stitching, Embossing Machines

- Hydraulic Press, Heat Press, Edge Finishing Machines

- Packing & Labeling Machines

- Steam Boiler / Hot Water Generator

- Effluent Treatment Plant (ETP)

- Firefighting system & PPE



8. Trainings / प्रशिक्षण

- Safety & Firefighting
- Chemical Handling
- First Aid & Emergency Response
- ISO & Quality Awareness
- Equipment Operation & Maintenance
- Social Compliance Awareness



9. Consultants / कंसल्टेंसी

- Project & Plant Engineering Consultant
- Environmental & ETP Consultant
- Fire & Safety / PESO Consultant
- ISO & Product Certification Consultant
- Legal & Registration Consultant
- ERP / Website Consultant
- HR & Social Compliance Consultant
- IPR Consultant (Trademark / Patent / Copyright)



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10. Documents Required / आवश्यक दस्तावेज़

- Company Incorporation (COI, PAN, GST, IEC, MOA/AOA)
- EPF & ESIC registration certificates
- Insurance policies (General, Group, Product Liability)
- Land / Building plan documents
- Factory Layout & Process Flow Diagram
- MSDS of chemicals / finishing agents
- Fire NOC & Safety Plan
- Pollution Control Applications (CTE/CTO)
- Product Testing Certificates (Tensile, Abrasion, REACH)
- Employee training & health records
- Barcode / QR code registration doc
- ISO / Social compliance

Thank you!

•We support you in End-to-End Setup of Leather Industry:-

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